



DATTA MEGHE INSTITUTE OF MEDICAL SCIENCES
[Declared as Deemed to be University Under Section 3 of UGC Act, 1956]
Conferred 'A' grade Status by HRD Ministry, Govt. of India
Re-accredited by NAAC (3rd Cycle) with 'A+' Grade (Score 3.53 on 7 Point Scale)
Placed under Category-I (Graded Autonomy) by UGC

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SDG 16: Peace, Justice and Strong Institutions

Strong Polices in the area of Women Welfare, Student Welfare, and Grievance Redressal are in place and their values are always imparted through various students' activities.

Extract from the Annual Report of DMIMS(DU) 2019-20 – Page No. 60 to 69:

8. Grievance Redressal Cell

Objectives:

- To streamline and strengthen mechanism of grievance reporting
- Redressal of the grievances at various levels in stipulated time frame.
- To create a healthy working atmosphere for students, staff and faculties.

Observations:

- Grievances received : 184

SN	Category	Number of Grievance reported	Number of Grievance resolved
1	Students (UG/PG)	170	170
2	Faculty	10	10
3	Nonteaching staff	04	04

S n	Institute	Number of Grievance reported	Status of Grievance resolved	Number of Grievance rejected
1	JNMC	10	Resolved	-
2	SPDC	17	resolved	-
3	MGACH	33	resolved	-
4	RMMCON	03	Resolved	-
10	Exam Cell	120	Resolved	-

- Document for mechanism and composition of committees circulated to all HOIs
- Revised format including all institutes & category of grievance prepared
- Revised committee uploaded on website
- As per directives, the grievance should be resolved in 7 days as far as possible

5. Institutional forum for Women

DMIMS (DU) established its autonomous cell for women named "Institutional Forum for Women" was on 23rd Nov. 2010 with the aim of women empowerment, providing guidance, support and conducive working environments to all women employees and students in DMIMS. The objectives for the cell are

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1. To confront their difficulties, create conducive working atmosphere,
2. Strengthening the grievance redressal system
3. Eliminate any sort of discrimination against women
4. Achievement of gender equality.
5. Women empowerment by providing unique platform for the development of its members & thereby having a mission of striving to create better & just society by empowering women.
6. To conduct Gender sensitization orientation workshops
7. Undertake gender audits he activities conducted by the Institutional Forum for Women during the year are as under:



Gender Equality
Workshop



Activities summary



6. Internal Complaint Committee

The Internal Complaint Committee is constituted under the university as per the statutory norms. The committee is headed by a Chairperson and has representation of Lawyers, Societal stakeholders, prominent citizen associated with social activities, apart from representation from all cadres of staff and students of the university.

The committee looks into the complaints filed by the women employees and students pertaining to sexual harassment at the work place and conducts the inquiry. The recommendations of the committee are placed before the relevant authority and acted upon. The University follows the

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policy of Zero Tolerance to the sexual harassment of women at work place and ensures prompt redressal of grievances and action against the erring persons as per the law, thereby providing safe and conducive working environment for the female employees and students.



Glimpses of ICC activities

ICC activities

- 38 sensitization programs conducted
- 2788 Beneficiaries
- Poster Competition

7. Students Welfare Cell

The co-curricular and extra-curricular activities form a very important supportive framework in shaping a student's career. Considering that the Health professional course need a lot of commitment, dedication along with a receptive and active mindset. For this, we need tangible and rational student curricula which would enhance and enrich an overall student productivity and professional outcome.

The extra-curricular as well as the co-curricular activities are precisely chalked out and planned and notified in the form of an annual calendar at the time of beginning of each academic year, taking into account the student requirements, choices and hobbies, to come up with the best of his alternative and tangential creativity to showcase it to the world. The students are given adequate representation and opportunities during planning and implementation.

The Activities of the Student welfare cell are organized in the following heads

1. Co-curricular activities
 - A. Academic & Literary Activities
 - B. NSS Activities
2. Extra-curricular activities
 - A. Cultural activities

B. Sports activities

To provide guidance and counselling to the needy students Students Guidance Clinic is there.

Details of these activities

1. Co-curricular activities

A. Academic & Literary Activities

To boost & improve the academic performance of students, various quizzes, guest lectures, and webinars were conducted. To develop ability to express themselves

Quizzes	08
Guest lectures	06
Webinars	10
Students Exchange Programme	01
CHROMA-The Art Competition	01
MIRROR- The Reflection	02



Glimpses of Academic & Literary Activities

B. NSS Activities

Celebration of various Health related Day's & Weeks	28
Tree Plantation programmes	06
Swachha Bharat Abhiyaan	16
Blood Donation Events	02
Other activities (Health education/Awareness Programmes)	05

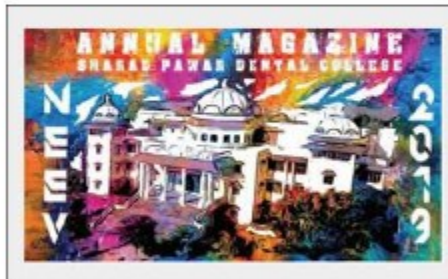


2. Extra-curricular activities

To prepare students for real life and strengthening their personal skills various cultural activities like Ganesh Festival, SPARSH, Deadfall- Theatre Activity, Dhvani-The Musical Orchestra and sports activity like Inter Institutional Annual Sports Meet(Energia-2020)& Marathon 2020 for students and faculties were conducted.



Extra Curricular Activities



Glimpses of Magazine Covers



Registrar
DMIMS(DU)